

1 November, 2013

To whom it may concern

2100 Kamiimaizumi, Ebina, Kanagawa  
Via Mechanics, Ltd.  
Mikio Yotsu  
President

Announcement of Management Changes

Via Mechanics, Ltd hereby announces the resolution at the Board of Directors meeting held on 1 November 2013 to implement following personnel change of the management team.

1. Changes of Representative Director (effective 2 December 2013)

(1) Changes

Name	Newly Appointed Title	Current Title
Naotaka Kondo	Representative Director, Chief Executive Officer Chairman of the Board	Representative Director, Executive Vice President
Mikio Yotsu	Chairman, Member of the Board	Representative Director, Chief Executive Officer

(2) Brief Biography of Newly Appointed Representative Director

Name (Date of Birth)	Brief Biography	
Naotaka Kondo (5 May 1957)	April 1980 December 1985 August 2001 March 2002 July 2003 August 2007 June 2012	Joined Mitsui & Co.,Ltd Joined Toyo Tanso Co., Ltd. Director of Toyo Tanso Co., Ltd. Managing Director Toyo Tanso Co., Ltd. Senior Managing Director Toyo Tanso Co., Ltd. Representative Director & CEO of Toyo Tanso Co., Ltd. Resign from Representative Director, Appointed as Senior Advisor of Toyo Tanso Co., Ltd.

2. Changes of Directors and Officers (effective 2 December 2013)

(1) Changes

Name	Newly Appointed Title	Previous Title
Kiyotaka Sugie	Director, Chief Financial Officer GM Managing Support Div.	Director, Executive Vice President (effective 1 November 2013)
Masao Nakano	— (resignation)	Managing Executive Officer, GM Business Process Div
Yoshiatsu Hayashi	— (resignation)	Executive Officer, GM Managing Support Division, GM Accounting Div

(2) Brief Biography of Newly Appointed Chief Financial Officer

Name (Date of Birth)	Brief Biography	
Kiyotaka Sugie (30 August 1953)	April 1976 June 1983 June 1991  December 1995 July 1998 May 2005  August 2007 July 2010 July 2011	Joined NSK Ltd Northwestern University MBA Data East Corporation (US) Managing Director, Finance Div CSK International Managing Director, Finance Div Canopus (US) CFO, President Phillips Japan Representative Director, GM Managing Support Div. Levi's Japan Director, GM Finance Div Arysta Health & Nutrition Sciences CFO Synnex Infotec CFO, Managing Officer

3. Please refer to the annex for the changes of management effective 1 November 2013

Annex Changes of management effective 1 November 2013

Name	Newly Appointed Title	Previous Title
Naotaka Kondo	Representative Director, Executive Vice President	— (new)
Kiyotaka Sugie	Director, Executive Vice President	— (new)
Masao Nakano	Managing Executive Officer, GM Business Process Div	Managing Director, GM Business Process Div
Yoshiatsu Hayashi	Executive Officer, GM Managing Support Div., GM Accounting Div	Director, Chief Financial Officer, GM Managing Support Div., GM Accounting Div
Masakazu Yamamoto	Executive Officer, GM Design & Engineering Div.	Director, GM Design & Engineering Div.
Norio Michigami	Executive Officer, GM Sales	Director, GM Sales
Masamichi Yoshizawa	Member of the Board	— (new)
Tomoya Sugimoto	Member of the Board	— (new)
Takuya Sato	Member of the Board	— (new)
Akita Mineo	Member of the Board	— (new)
Shoji Inoue	Member of the Board	— (new)
Teruhisa Tajima	Corporate Auditor	— (new)
Kishin Ryu	Corporate Auditor	— (new)
Makoto Ebata	— (resignation)	Director
Hisashi Nishioka	— (resignation)	Corporate Auditor
Takeshi Akiyama	— (resignation)	Corporate Auditor